<u>Proposed Agenda</u> <u>November 20, 2024 – 6:00pm VLAWMO Board Subcommittee meeting – Lakes Room – Vadnais Heights City Hall (times listed are estimates/guidelines only)</u>

- 1. 6:00pm Discussion /recommendation regarding requested Cost of Living Adjustment program (COLA) etc.
- 6:15 pm Discussion /recommendation on 2025 proposed salary adjustments
- 3. 6:30pm 2025 Working Budget discussion /recommendation.
- 4. Short update on resiliency grant applications with City of Vadnais Heights